

# Scholars Program

## Frequently asked questions

1

### What is the LSU-LCMC Health Scholars Program?

LSU Health Sciences Center, the LSU Foundation, and LCMC Health have partnered to develop the LSU-LCMC Health Scholars Program for nursing students pursuing their education at LSU Health Sciences Center New Orleans and who intend to pursue employment at one of the LCMC Health facilities.

2

### Who is eligible for the LSU-LCMC Health Scholars Program?

Application to the LSU-LCMC Health Scholars Program can occur at any point in a student's curriculum, so long as the potential scholar has successfully completed at least one full-credit semester and has a minimum 2.0 LSUHNO School of Nursing GPA.

3

### Are students in the Career Alternative RN Education (CARE) degree program eligible to apply?

Yes, students in the Traditional and CARE BSN degree programs are eligible to apply.

4

### What are the other eligibility requirements to apply to the LSU-LCMC Health Scholars Program?

In addition to requiring potential scholars to have successfully completed at least one full-credit semester in the Traditional or CARE programs, with a minimum 2.0 LSUHNO School of Nursing GPA, eligibility for the LSU-LCMC Health Scholars Program includes all the below items:

- Full-time credit hour enrollment
- Commitment to work, full time, post-graduation in an LCMC Health facility for a term of at least six (6) months for each semester enrolled in the LSU-LCMC Health Scholars Program
- Eligibility for hire or rehire, as applicable, by LCMC Health

d. Successful completion of the following screenings:

- Criminal Background Check (per Louisiana State Board of Nursing Licensing requirements)
  - Civil Background Check (per Louisiana State Board of Nursing Licensing requirements)
  - Federal Officer of Inspector General Exclusions Database (Per Louisiana State Board of Nursing Licensing requirements)
  - Louisiana Department of Health and Human Services Direct Service Worker Exclusions List (per Louisiana State Board of Nursing Licensing requirements)
- e. Participation in and/or completion of additional activities or requirements which may be specified by School as conditions of participation in accordance with the University's policies, disclosures, and student handbook
- f. Minimum age of 18 on the date of completing the LSU-LCMC Health Scholars Program Application

5

### Will I have to reapply every semester?

If a student is selected as an LSU-LCMC Health Scholars Program scholar, the intention is to support the student for the duration of their school curriculum so long as all other requirements are continually met. For each semester enrolled in the program, LSU-LCMC Health Scholars Program Scholars will be required to sign a Recipient Attestation that reaffirms the scholars' commitment to work at an LCMC Health facility following graduation from the program for a term of at least six (6) months for each semester enrolled in the Program.

6

### What is a Scholars' commitment to LCMC Health following graduation?

Scholars commit to completing an application

→  
Over please



for regular full-time employment at an LCMC Health facility no later than thirty (30) days prior to graduation from the degree program and to working at an LCMC Health facility following graduation from the program for at least six (6) months for each semester enrolled in the LSU-LCMC Health Scholars Program. LCMC Health employment will assist in reducing critical vacancies in areas of need, most notably in medical/surgical units. The current LCMC Health facilities include five adult hospitals (University Medical Center New Orleans, East Jefferson General Hospital, West Jefferson Medical Center, Touro, and New Orleans East Hospital) as well as Children's Hospital New Orleans. Consideration will be given to individual scholar preferences within the approved pool of eligible positions, but preferences are not guaranteed. Scholars will be hired into the LCMC Health facility with the greatest demonstrated workforce need. LCMC Health retains the sole discretion to place scholars in any eligible position within LCMC Health and decisions will primarily be made based on organizational need.

7

#### **What happens if a scholar is not enrolled full time in school?**

LSU-LCMC Health Scholars Program Scholars are expected to be enrolled as full-time students. Scholars can elect to put their scholar support on hold if they are taking a particularly small credit-hour semester. Scholar support can be reinstated in future semesters, so long as the eligibility requirements are still met, and the maximum semesters of support does not exceed the allowable number, or the maximum dollar amount available each semester.

8

#### **What happens if a scholar is unsuccessful in a course and must repeat it?**

LSU-LCMC Health Scholars Program Scholars have a maximum number of scholar semesters available, depending on when the scholar enters the program, and a maximum dollar amount available each semester. If the scholar is below those maximums, the Scholar can continue even if the Scholar needs to repeat a course.

9

#### **What is the maximum amount of funding available to LSU-LCMC Health Scholars Program Scholars?**

The LSU-LCMC Health Scholars Program will fund up to the lower of (a) \$10,000 per semester (\$20,000 annually) or (b) the total amount of

tuition and School of Nursing fees due for the number of enrolled credits for a semester for each semester.

10

#### **If a scholar withdraws from the University and is later readmitted, will the student remain a Scholar?**

No. Scholars who withdraw from LSU School of Nursing, for any reason, are ineligible for scholar support.

11

#### **When is the application period?**

Twice yearly, starting in Fall of 2022 and for a period of approximately five (5) consecutive years, depending on fund availability. Applications will open in November for the spring semester and in June for the fall semester.

12

#### **What if a student is not selected? May the student apply again?**

Yes, a student may apply during any application period as long as a student has successfully completed the first semester of the BSN curriculum and is in good standing with a minimum 2.0 LSUHNO School of Nursing GPA.

13

#### **Can a student apply at any time?**

Yes, as long as a student has successfully completed the first semester of the BSN curriculum and is in good standing with a minimum 2.0 LSUHNO School of Nursing GPA.

14

#### **How is a Scholar paid?**

LSU and LCMC Health will work directly with LSU Health Sciences Center Financial Aid and Bursar's Office, along with the LSU Foundation to deposit the funds.

15

#### **What happens after a Scholar graduates?**

No later than thirty (30) days prior to graduation from the Degree Program, the Scholar must complete an application for regular full-time employment as a 1.0 full time equivalent employee working in accordance with the human resource policies of LCMC Health in an eligible position with a designated LCMC Health facility. LCMC Health retains the sole discretion to place a Scholars in any eligible position within LCMC Health.